

To Whom It May Concern

I felt honoured when asked to write a reference for Joe Olejnik, someone I have known since 1999.

As the Director of a growing eWaste Recycling Company, I have regularly sought Joes thoughts and business advice. It has been of invaluable benefit to be able to tap into the skills Joe has developed throughout his business career. Joe has always been extremely generous and giving, and I consider myself very fortunate to have a mentor of the calibre of Joe.

One of Joes biggest assets is his passion for knowledge. He has a thirst for knowledge pertaining to his work and is never content with knowing just enough to get by. He ensures he is constantly learning, growing and evolving. Coupled with his exceptional work ethic, this ensures everything Joe works on is completed to an extraordinary high standard.

If you are seeking an exceptionally focussed and passionate team member then you must seek to meet with Joe. I can assure that you will be thoroughly impressed.

Regards



Brett Hyde

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