

To whom it may concern

Re: Joe Olejnik

Joe was the BDM at ASSOBS when I applied to become an ASSOBS Sponsor in early 2010.

From the first conversation I found Joe to be an excellent communicator and highly professional, with a broad knowledge of commerce and capital markets.

Joe would be a great asset to any company seeking such a person and I only wish I was in a position to employ him myself.

Kind Regards,

Steve Hartley

Executive Director – Mergers and Acquisitions

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