

**TO WHOM IT MAY CONCERN:**

I have known **Mr JOE OLEJNIK** since late 2007 to date. During the period of late 2007 until late 2011, I had the opportunity of working closely with Joe whilst in his position as Business Development Manager of the Australian Small Scales Offering Board (ASSOB) and in my role as Chief Executive Officer of Corporate Outcomes Group Ltd, an accredited ASSOB Sponsor.

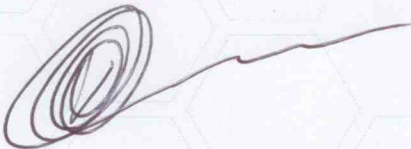
We worked on many assignments together involving capital raising and corporate governance for unlisted public companies. In addition to the close professional liaison we enjoyed, Joe was also instrumental in training a number of our senior team leaders/directors in the ASSOB methodology and culture.

During our business relationship, I found Joe to be a person of sincerity, a planner, always thinking forward, having honesty and integrity and totally dedicated to his role at ASSOB. Joe was always helpful and friendly through the good and some difficult client situations.

Whilst I believe Joe will credit himself well with any business development role, he does have a propensity for innovative high growth industries.

I am confident that Joe will continue to exude and demonstrate a totally professional approach to any business development management role he is given. In fact, I should be only too pleased to support any application he may make and to speak on his behalf. Please do feel free to contact me for further information.

Yours faithfully  
**Corporate Outcomes Group**



**Adrian Cran - RFD, BCom, FCA, MIMC, MAICD**  
Director/CEO