

To whom it may concern,

I had the pleasure of counting Joe Olejnik as one of my employees since hiring him in 2008.

While with us, Joe was our "business development manager" - a three word title that falls far short of the breadth and depth of the work he performed while working for us at the Australian Small Scale Offerings Board (ASSOB).

Of all the people I have hired in the past 18 years, Joe was my best hire ever. He is one of those rare people that truly treats the business, it's money and every other asset as if it were his own. He cares deeply about people. He takes pride in his work. And he is a professional that posses exceptional organisational and relationship building skills.

During the 2008 Global Financial Crisis Joe worked tirelessly with the rest of the senior leadership team. Throughout this difficult period the sales & marketing results Joe achieved not only helped ensure the companies future but also contributed in laying the foundations for the exciting growth it is experiencing today.

If Joe Olejnik is sitting in your office in relation to a role you are considering him for, hire him immediately. You will not find another like him.

I now live in the United States but I would be happy to take your call day or night if you want to discuss Joe as a prospective addition to your team.

Kindly,

A handwritten signature in black ink, appearing to read 'Adam Hudson', with a stylized, cursive script.

Adam Hudson  
Co-Founder  
Australian Small Scale Offerings Board