



To Whom it may concern,

Dear Sir/ Madam,

Reference For Joe Olejnik

I have known Joe since he started his role at ASSOB in 2007. Joe worked very closely with our firm (Named Stepping Stone Equity at the time), as the business development manager for ASSOB and his work was consistently of high standard. Joe was an invaluable asset to our organisation at the time as the BDM and we worked closely with him on growing our business nationally. He has excellent interpersonal and communication skills, can work independently or as part of a team, has exceptional time management skills and is able to complete tasks within strict deadlines.

In his position as BDM, one of Joe's responsibilities was supervising sponsor to the ASSOB platform. The sponsors were required to perform a number of functions to successfully list companies and raise capital for clients. Joe was able to the build effective working relationships between all our employees and create a positive work environment between Stepping Stone Equity Pty Ltd as sponsor and ASSOB.

Joe was always courteous and willing to offer assistance to staff and managers of our organisation. In his work, Joe has demonstrated a high level of professionalism, integrity and commitment.

I would be pleased to answer any further queries you may have on Joe's work and can be contacted on 0409 875 698".

A handwritten signature in black ink, appearing to read "James Skinner", is written over a light blue horizontal line.

Kind regards

James Skinner
Managing Director - Jenepe Capital Pty Ltd
Director- Jenepe Asset Management Pty Ltd