

## TO WHOM THIS MAY CONCERN – Re: Joe Olejnik

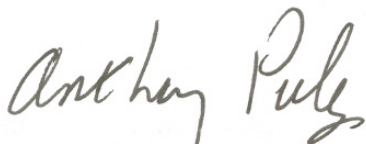
I am please to testify as to the good character and loyalty of Joe Olejnik.

Joe worked for us as BDM of ASSOB for over four years during which time I was extremely impressed with his efficiency, capability and performance of his duties.

Joe fulfilled his position to his very best ability and I would have no hesitation in recommending Joe to any position of trust and responsibility.

Any further information will be gladly supplied.

Yours faithfully,

A handwritten signature in black ink that reads 'Anthony Puls'. The signature is written in a cursive, flowing style.

**Anthony Puls**  
Chairman

