

To whom it may concern:

### REFERENCE FOR JOE OLEJNIK

My name is Simon Ward and I am the Managing Director of Tauro Capital Partners.

I first met Joe Olejnik in his capacity of Business Development Manager of the Australian Small Scale Offerings Board (ASSOB) when we first joined the platform as a sponsor in 2008. Over the last five years we have become the leading sponsor on ASSOB and I have worked with Joe on dozens of projects.

Joe has a number of fantastic qualities as a person and a professional. Most importantly he has always been 100% honest and is a thoroughly decent human being in an industry made up of individuals with questionable integrity.

Second he is extremely motivated and has a great work ethic. He has shown time and again a willingness to go the extra yard for us.

Third he is brilliant when working in a team based environment. Joe really excels when working with other professionals because he is so positive and energetic – it rubs off on others and attracts them to him.

Fourth he is one of the most loyal people I have ever met in business. Loyalty is the only real currency in our industry and that quality shines brightly in Joe.

He is a fantastic marketer especially when he is selling a product or service he believes in. Joe is a great communicator and listener and can be relied on to get the job done. He is passionate about his business life and any organization would be lucky to have him on their team.

Our relationship spans many years and includes a number of highs and lows for my own business. Joe has taken the journey with us and I always thought it was a terrible loss for ASSOB when he departed from his full time role. The platform has been poorer for his departure and I will always consider him one of the drivers of our success.

Yours sincerely,



Simon Ward  
**Managing Director**  
Tauro Capital Partners